

# **Report Summary:**

# 'Social Discrimination: Across the Muslim Divide'

#### (VOL. 2 of the British Muslims' Expectations Series, Summary)

A report by Saied R. Ameli, Manzur Elahi, and Arzu Merali for the Islamic Human Rights Commission.

Publication date: 16<sup>th</sup> December 2004 ISBN 1-903718-28-7 74pp

# Background to the report and project

The report is the second in the series British Muslims' Expectations of the Government. It aims to chart the key areas of concern for Muslims and what they as participants in the social order expect the government's engagement with them to be. The report looks at the nature and extent of general discrimination experienced by Muslims in their day to day life. Following the event of 9/11 there has been sudden upsurge of negative behaviour towards Muslims in Britain. In an attempt to find out the causes and the extent of general discrimination it employs theories of social psychology and communication; at the empirical level it employs both the results of a nationwide survey of nearly 1200 Muslims, qualitative answers of 40 Muslims and a number of case studies.

# **Research findings**

The report suggests that negative views about Islam and Muslims have a role for negative behaviour experienced by many Muslims.

# □ The rise and rise of Muslim discrimination

•Muslim experience of discrimination is diverse ranging from hostile behaviour to abuse, harassment, assault and alienation.

• Overall about 80 percent of respondents reported that they have somehow experienced discrimination because they were Muslim.

The frequency of discrimination reported was:

- On some occasions: 55 percent
- Everyday: 8 percent
- Weekly : 8 percent
- Monthly: 8 percent.
- Never: 15 percent

• The extent of discrimination is enormous in comparison to earlier surveys. The IHRC survey in 1999 showed that discrimination was already high at 35 percent of respondents reported discrimination, in 2000 this had risen to 45 percent.

# Difference and Discrimination

Discrimination against Muslims in Britain is articulated on the perception of group differences in morals, values, norms, standards, beliefs and attitudes. Perceived 'Cultural incompatibility' is the key factor. When combining factors of difference and disempowerment research findings show:

# **Religiosity and discrimination**

Those who obviously practice their religion appear more alien to the dominant group and subsequently tend to be more vulnerable. The survey results show:

- Those who are more practicing they report more discrimination than those who are non-practicing Muslims.
  - among respondents almost 90 percent of highly practicing Muslims reported discrimination.
  - among secular Muslims it is 74 percent and among cultural Muslims it is 75 percent.

# □ Subjectivity of Discrimination

General discrimination can be subtle, ambiguous and of 'border line acceptability'. Many discriminated persons are not sure whether they have been discriminated against and most of the time try to blame themselves in order to cope with negative behaviour.

• Our qualitative interviews particularly revealing in this respect as a number of respondents said that although they suspect they are being treated unequally, they are not fully sure.

# **Employment and discrimination:**

A noticeable proportion of employed respondents seem to suffer from subjective discrimination. When employment has been taken into account the quantitative data shows that as employed Muslims report more discrimination than those who are unemployed.

- Among unemployed: 75 percent reported discrimination
  - Among employed: 85 percent
  - Among public sector employees: 84 percent
  - Among private sector employees: 81 percent

It seems that many put up with negative behaviour in fear of further discrimination or losing their job. Because of the subjective nature of discrimination in many cases it is not possible to provide concrete evidence and thus the discriminated person is unable to seek legal remedy.

# The 'Double Penalty' of discrimination

'Double penalty' phrase has been used to characterize the additive and adverse effects of multiple factors. When the combination of religion and ethnicity brings more discrimination.

•Those with fairer skin colours have reported less discrimination than those who are from darker skin colour. This applied overall as well as in terms of frequency of discrimination e.g. while 13 percent of Iranians reported discrimination over the period of a month, 29 percent Pakistanis reported discrimination over the same period of time.

• The exception to this is the category of White British Muslims. They reported most discrimination (88%) than any other ethnic group.

The term is 'double penalty' is also applied to the experience of those seeking remedy who are further discriminated against by the system.

Victims of this 'double penalty' in a number of cases and interviews particularly mentioned the Police as an institution where further discrimination was experienced.

# □ The (in)significance of gender

Past research suggested gender as a significant factor in the experience of Muslim discrimination and 'Islamophobia'. Muslim women used to report far greater discrimination than Muslim men(IHRC 1999, 2000). The current research indicates that the experience of discrimination is now almost the same.

- Among female 80 percent report discrimination
- Among male 78 percent report discrimination

The targeting of Muslim men by the police and security services appears to be factor in explaining this rise.

# Economic status and discrimination

• Those with low incomes report comparatively more discrimination than middle and high income groups. In terms of frequency over a month:

- •Lower income 32 percent
- •Middle income group 21 percent
- Higher income group- 23 percent

Additionally geographical location and the experience of discrimination were assessed.

# Denial of Differentiated rights through interpretation

Protection of minority rights involves some extra measures which have been enshrined through the UN charter and a number of declarations. But when prejudice becomes widespread and becomes part of our 'commonsensical knowledge' the notion of differentiated rights loses popular support and subsequently the 'equal rights of citizens' are interpreted from a narrow view.

The report does a press review on the case of Shabina Begum, who lost in the High Court to wear jilbaab at school, illustrates how 'popular and commonsensical' arguments about human rights can work against minority rights, and undermine human rights.

# □ Discrimination: Across Muslim divide

Muslims regardless of their educational qualification and age experience discrimination. The data shows:

- There is no significant relation between education and experience discrimination.
- There is no significant relation between age and experience of discrimination.

#### Challenging discrimination: Expectations from the Government

Respondents identified many factors that compounded the discrimination they face, including: the police's insensitive approach; the absence of legal protective measures; and the reinforcement of negative stereotypes through government policies fuelled by the popular media.

When the respondents were asked, 'What do you expect the British government to do to eliminate social discrimination in Britain?' Their responses fell in the following categories:

- Change the law;
- Provide education to dominant group members about Islam & Muslims;
- Foster contact between the majority group and minority Muslims;
- Change the Government's attitude towards Muslims;
- Check the Media so their portrayal would not reinforce negative attitudes towards Muslims.

#### Social Discrimination: The report's recommendations

#### •Education:

Inclusion of positive images about Islam and Muslims in the Educational Curricula.

#### •Anti-Prejudice Campaign:

Nationwide campaigns against anti-Muslim prejudice to make the practice of discrimination an anathema. It should give particular emphasize that practicing Muslims, should not be looked at as 'others'.

#### • Changing Law:

As with ethnicity, religion should be taken as a factor into service delivery requirements to minimize discrimination against Muslims.

#### •Greater Contact:

Positive, individualized and voluntary interaction with practicing Muslims. This entails a wide range of programmes including ensuring Muslim representation across society.

# •Put the Issue on the Agenda:

The pervasiveness and urgency of Muslim discrimination should be brought to the notice of all political parties and press so as to spotlight on the issue.

#### • High visibility Governmental Action:

Government's response to negative comments and actions against Islam and Muslims should be as visible and forceful as anti Jew and Judaism.

#### Methodology and Sample Group

- The survey was undertaken across England, Wales and Scotland.
- The total of quantitative responses was 1125, and qualitative 40.
- The qualitative surveys were undertaken in 15 different localities across England, Wales and Scotland.
- The diversity of Muslim ethnicities was represented across the survey.
- Respondents' ages reflected the predominantly youthful make-up of the British Muslim community.
- Approximately 90 percent of our respondents are British citizens and 55 percent are born in Britain.
- The majority of respondents saw themselves as practising Muslims

#### For further information, please contact:

Arzu Merali, Islamic Human Rights Commission, T (+44) 20 8904 4222, or mobile (+44) 7958 607475 or email info@ihrc.org.

To buy the full report, please visit: <u>http://www.ihrc.org.uk/catalog</u>

[END]